

First Lutheran Church Congregational Council
Meeting Agenda
Tuesday, November 12, 2024, 7:00 p.m.
Meeting in Upper Room

- A. Opening Devotion and Prayer – Pastor Erin

- B. Approve Consent Agenda
 - 1. Meeting Agenda
 - 2. Congregational Council Minutes – October 8, 2024
 - 3. Parochial Report
 - 4. Staff Reports
 - 5. Committee Reports

- C. Action Agenda
 - 1. Call 2025 Annual Meeting and Election of Officers

- D. Discussion Agenda
 - 1. Financial Report and 2025 Operating Budget – Wyatt Swanson and Scott Williamson
 - 2. Congregational Member Telephone calls
 - 3. Constitution Amendments publishing status
 - 4. Pastor’s Evaluation Status
 - a. Congregational Council Executive Session , 7:00 p.m. November 19

- E. Open Comments

- F. Closing Prayer

- G. Adjournment

Executive Committee Meeting
First Lutheran Church
November 5, 2024

Present: Pastor Erin, Pastor Andrew, Judy, Lee, Scott, Emily

1. **Opening Prayer:** Lead by Pastor Erin

2. **2025 Budget discussion- Wyatt Swanson**

Wyatt talked about the 2025 budget, where we stand on pledges, monetary things we are going to face, and a couple different options. He will be at Council on Tuesday to give this report.

3. **Annual Meeting January 26, 2025, January 12th and 19th congregational budget orientation and Nominating Committee presentations**

We need to establish a date for this. Traditionally it is the last Sunday in January with the prior 2 Sundays for informational sessions to show the budget and candidates.

It was moved by Emily and Seconded by Scott to approve January 26th as the Annual meeting and the 12th and 19th to be informational sessions. The motion passed unanimously.

4. **Special meeting following Annual Meeting for election of officers**

Lee will come to chair until we select a President, and then the new President will continue with the election of Executive Committee Officers.

5. **Calls to congregational members who have financially pledged for 2025**

We discussed that the council will be doing this again to thank members for their pledges. Need to complete your call list before Thanksgiving.

6. **Cleaning Contract Pre-payment**

We discussed doing this via email to approve pre paying with an annual contract to save money
Scott moved that we accept this, and Emily seconded. The motion passed unanimously.

7. **Constitutional Amendments- Emily Sears**

We discussed that Ann (as secretary) and Emily as Exec secretary, need to get together with Mandy to make sure that the language is correctly changed in the constitution to update what we passed and voted on about council size. Emily will also be creating a table of contents, to make the document easier to navigate.

8. **Pastor evaluations status**

Lee finally now has all council members' responses. He will get the document to the council. On November 19th at 7 p.m. will be a special meeting of the council to review these documents without the Pastors. Our December 3rd Executive committee will have an extension with the Pastors to review the evaluations with them.

9. **Other-**

We discussed updates from the nominating committee.

We ended at 7:48 p.m. and closed with the Lord's Prayer
Submitted by Emily Sears, Council Secretary

Parochial Report

	Baptized	Confirmed
1. MEMBERSHIP as of October 1, 2024	1091	902
Members received:		
A. by baptism (15 years and under)		
B. by baptism (adult)		
C. transfer from ELCA congregation	5	5
D. other Lutheran	1	1
E. affirmation of faith		
F. transfer from non-Lutheran congregation		
G. other and statistical adjustment		
Members removed:		
A. death		
B. transfer to ELCA congregation		
C. transfer to other Lutheran congregation	1	1
D. transfer to non-Lutheran congregation		
E. other and statistical adjustment		
MEMBERSHIP as of October 31, 2024	1096	907

Average Attendance for October

<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>
421	408	386	413	374	346	online	326	260	300	213

Added:

Baptism:

Affirmation:

Transfer: Deborah Marr, Lillie Rademacher, Ann Ling, Paul & Robyn Runyan, Jacquelyn Venner

Other:

Removed:

Death:

Transfer: Ellen Thompson (Victory Lutheran Church Mesa, AZ)

Dropped Due to Inactivity:

Other:

Notes: [Live Stream average for October 2024 is: no data available](#)

Congregational Council Meeting

First Lutheran Church

October 8, 2024

MEMBERS PRESENT: Lee Rockwell, Judy Batterman, Kari Hoeft, Scott Williamson, Jenna Troutman, Amy Harrison, Patrick Hayden-Roy, Rod Johnson, Dave Pfister, Pastor Andrew Kitzing, Jennifer Wemhoff, Brandon Wiebelhaus, Emily Sears

MEMBERS ABSENT: John Bonaiuto, Pastor Erin Heidelberger, Karen Statham, Bev White

MEETING RECORDER: Ann Carlson

A. OPENING DEVOTION AND PRAYER:

The meeting was called to order by Council President Lee Rockwell at 7:00. Pastor Andrew led the opening devotion and prayer.

B. APPROVE CONSENT AGENDA:

1. Meeting agenda
2. Congregational Council Minutes – September 10, 2024
3. Parochial Report
4. Staff Reports
5. Committee Reports

It was moved by Jenn and seconded by Dave to approve the consent agenda. The motion passed.

C. ACTION AGENDA:

1. Approve plan for Pastor's Annual Evaluation

It was moved by Judy and seconded by Patrick to accept and implement a plan for the 2024 annual evaluation of First Lutheran Church's two pastors using the framework developed by the Southeastern Iowa Synod of the ELCA in the document "A Review Process for Rostered Ministers and the Congregation Council." Discussion followed.

The Southeastern Iowa document provides the framework for a cooperative evaluation process that involves each pastor and the Congregational Council. Pastor Erin's initial evaluation process in February 2023 was a cooperative process which included three members of her Mutual Ministry Committee and herself. This proposed process will involve the Congregational Council as specified in the FLC Constitution.

The month of October will be used to gather responses with additional work to be completed in November. Emily and Lee will compile the responses into one Word document.

The motion passed.

D. DISCUSSION AGENDA:

1. Fall Festival Review

Lee thanked everyone for their involvement in the Fall Festival. It was difficult to count the number of attendees since the festival was from noon to 3:00pm. During Kari's scheduled time to greet attendees, she saw families from Pyrtle School as well as families from the preschool. There was great community attendance and not as good of attendance by FLC members. The balloon animals were a good addition. Everyone seemed to be done with the event at 2:30, so scheduling it to 3:00 was likely too long.

2. October 27 Town Hall/Special Congregational Meeting

- The meeting will allow time for open dialog.
- The budget will not be completed in time for the meeting.
- There may be a need for help with balloting.
- There will be a potluck and one service at 10:45 that day due to the Lincoln Halfsy.
- Assuming the motion to reduce council members passes, the reduction will be managed by attrition.
- The Special Congregational Meeting is for Constitution Amendments. The first item will be to reduce the Council size from 15 to 12 and the second item will be some Endowment Board housekeeping details.

3. *Growing Young* small group discussion

Council members broke into small groups to discuss *Growing Young*.

E. FINANCIAL REPORT:

September 2024 Financials:

YTD receipts through September 30 are \$15,641 under budget; YTD disbursements through September 30 are \$18,040 over budget; YTD deficit through September 30 is \$33,681.

Pledge money receipts are in line with the budget. We are significantly behind in non-pledge receipts, which is hurting overall receipts. In the last three years, we have received about \$55k in non-pledge receipts in the fourth quarter. If we follow this trend, non-pledge receipts will still fall short of the budget by about \$30k YTD.

An anonymous member has given two gifts totaling \$20k to offset increased repair costs. We will use these funds to help offset the deficit at the end of the year. We have paid roughly \$33k in repair and maintenance expenses this year. There will be a few more bills before the end of the year.

- We need to find ways to increase revenue.
- We need to consider what we want to fund next year.
- Our aging facility will continue to need repair and maintenance.
- We are looking at a potential shortfall at the end of the year.

Rod reported that the lawsuit on the roof is starting to move. The Property Committee is trying to figure out how to cut costs as they move forward with necessary HVAC improvements. The HVAC system motor is installed and operating as expected.

F. OPEN COMMENTS:

Kari stated that during the October 20 Learning Hour (9:20-10:40), there will be a Justice in Action House Meeting in the Activity Center.

G. CLOSING PRAYER:

Pastor Andrew led the closing prayer.

H. ADJOURNMENT:

The meeting adjourned at 9:01.

MEETING DATE: November 12, 2024

SUBJECT: Call Annual Meeting

PROPOSED ACTION: Designate 12: 30 p.m. January 26, 2025 for the Annual Congregational Meeting to establish 2025 operating budget and hold elections for Council and Congregational leadership.

BACKGROUND: The annual congregational meeting is traditionally held the last Sunday in January. At that time elections are held for Congregational Council membership, Synod Assembly delegates, Nominating Committee, and Endowment Board.

A brief meeting of the new Council follows for the election of officers.

SPONSOR: FLC Executive Committee

Worship and Music Ministry: Preached at five Sat/Sun services (which includes Reformation Sunday sketch with Pastor Andrew) and led/presided at six Sat/Sun services. Weekly prepping for worship services, plus prepped for Commitment/New Welcome Sunday, Reformation Sunday, All Saints Sunday, Reign of Christ/Gratitude Sunday, and Advent/Christmas season.

Ministry with Leaders: Vitality Initiative cohort meeting, budget committee, stewardship committee, two staff meetings, two individual staff check-in meetings, executive committee, council agenda-setting meeting, and two staff annual review meetings. Continuing to work on staff annual reviews.

Ministry of Care: Pastoral care in October included (but not limited to) office visits, phone calls, emails, and hospital visits.

Ministry with Visitors/New Members/Evangelism: We welcomed five new members on Sunday, October 6. I've scheduled the next FLC 101 sessions for newcomers for February 5 and 19, moving them to Wednesday evenings.

Ministry of Communication: Three pastor's weekly word articles in *First Things First*.

Ministry of Faith Formation: Led two Wednesday Bible study sessions (currently using the book *Bible Women: All Their Words and Why They Matter*).

Ministry with Youth/Children: Two Sunday kids' messages.

Ministry of Fellowship/Service: Prepped for stewardship follow-up and Reformation Sunday activities and attended Oct. 27 Town Hall.

Ministry with the Larger Church: Interviewed by Pastor Jim Keck of First Plymouth UCC for a First Plymouth podcast with Lincoln clergy and community leaders; met with another ELCA pastor about partnering to start a Gather network in Lincoln (ELCA young adult ministry).

Continuing Education: Spent a Reading Week in the So. Dak. Black Hills Oct. 7-13. I was able to watch or listen to the recordings from the Mockingbird Ministries spring 2024 New York City conference (<https://mbird.com/conferences/mbird-nyc-conference-recordings/>), an annual conference I was able to attend in-person in 2022, and to read *When Church Stops Working* by Andrew Root and Blair Bertrand. Attended Nebraska Synod Fall Leadership Gathering in Kearney. All-day clergy text study in Ashland (meets every six weeks). Currently reading *The Scattering: Imagining a Church That Connects Faith and Life* by Dwight DuBois and *Shalom Church: The Body of Christ as Ministering Community* by Craig Nesson.

Other:

Sabbatical planning update: The application for the Lilly Endowment Clergy Renewal Program for 2026 sabbaticals is now available and will be due March 12, 2025. I'll be putting together an FLC team soon to help build my sabbatical proposal (a requirement of the Lilly program).

Coming Up:

Upcoming Vacation: Nov. 23-Dec. 1 (two Sundays)

Associate Pastor Report

October 2024

October 12 – Jim Howat inurnment
21-23 – Fall Leadership Gathering, Kearney
November 3 – Confirmation Sunday

November 11 – Micah 6:8
13 – Faith Coalition of Lancaster County
17 – Clergy Cluster gathering
24 – Interfaith Thanksgiving Service
December 1 – Advent 1
December 8 – Rarig baptism

I want to begin with highlighting the Confirmation Sunday service. I was so pleased with all the involvement of the confirmands and the support that we saw from the congregation. Kayla Peters preached a wonderful sermon. If you missed it, go online and look it up. It was a great sermon. She should be proud of her sermon and we should be proud as a congregation that we have another young person with such abilities.

The FCLC will be gathering on Wednesday at noon to discuss homelessness in Lincoln and how our community churches can better collaborate in helping those in need. We are welcoming an Investigator from LPD to come speak and then having a discussion on how we can best share our resources and work together to provide the best help possible to people in need. Collaboration and sharing are two of the reasons the Faith Coalition was formed.

There will be an interfaith community Thanksgiving service the afternoon of November 24 at First Presbyterian. If you find yourself with nothing to do on a Sunday afternoon, it is worth attending. Pr. Jim Keck will be preaching for that service.

We will celebrate the baptism of Lyra Rarig on December 8. Her father is a former parishioner of Pr. Marsha's in Nebraska City.

Advent is nearly upon us, as are our Advent services. We'll see you all in church!

Pr. Andrew

Director of Worship and Music

October 2024

Sunday Musicians

October 6 Commitment Sunday, New Member Welcome
both Jazz Team (Bryce Anderson, Tony Anderson, Caitlin Buckwalter, Kristi Fisher, RJ Metteer,
Jay Sears, Martha Tanner, Jenna Troutman, Anna Wemhoff)
10:45 Faith Trek (Grade 3-5 Orff, K-2 Choir)

October 13 both Connie Kisling
8:15 Heather Poysa, 10:45 Doug Lind-Olson, Adult Choir

October 20 both Spirit Ringers
8:15 Erin Niebuhr, Dawn Brock, Erin Pfister 10:45 Betsy Bjerke, Adult Choir

October 27 Reformation Sunday (Good Life Halfsey Marathon)
10:45 Brass (Bryce Anderson, Spencer Janssen, Steve Janssen, RJ Metteer, Tom Thorpe,
Bennett Bacon), Adult Choir

Saturday Musicians

October 12 – Kristina Hanson October 19, 26 – Christine Carman

(No worship service on October 5 to focus on Commitment Sunday)

Overview

Worship Assistants: October seemed to be a very busy months for many. Many regular servers for worship assistant roles were out of town. Thanks to those who served weekly to fill the roles to make worship services possible.

Baptism Supplies: Phyllis Frickle made many Baptism napkins for decades. They were finally dispersed the summer 2024 although she stopped making those a few years ago. Karen Clementson has agreed continuing the tradition of making handmade napkins with the Quilters. Christine Carman has agreed to do embroideries on the napkins.

Musicians: Grateful for musicians, individual and as a group, who share their love for God and this church. We continue hearing appreciation to the Adult Choir for their weekly leadership. Brass and Jazz group received gratitude for their music to make worship service more vital. Special thanks to brass/jazz players who participated consecutive Sundays with multiple rehearsals.

Hanging of Greens: is scheduled on November 24, following the 10:45 worship service. Worship and Music Committee will reach out the people who have helped, youth families, and whoever is interested.

10:45 Head Usher/Coordinator is still needed.

Respectfully submitted,

Masako Bacon

soli deo gloria

Sharon Hardel's Report to Council October 9 2024 – November 12, 2024

This month found me attending a fall musical concert for one of our youth, a Synod Youth Workers Learning day at Carol Joy Holling, helping with kicks for kids shoe packing, a fun afternoon at Roca Berry Farm with youth, a fantastic Reformation Day Celebration and a wonderful Affirmation of Baptism breakfast and worship service.

Some highlights from those events were getting to spend time with the youth in a variety of settings and interact with family members in many of those instances. There were 13 youth and adults that came out to Roca at different times during the afternoon and I got to interact with some one-on-one and others in small groups and even though we were not able to have a campfire, Roca workers brought a grill to the site and cooked hot dogs for us. We joined Sheridan and Memorial Lutheran youth for the cookout.

The Reformation Celebration allowed one of our current Confirmands to bounce around in an inflatable Luther suit and other youth and adults to showcase their baking talents for our Bake Sale of Indulgences. We made about \$560 toward our summer trips and summer camp scholarships at the bake sale...thanks to all who provided and bought sweet indulgences (about a dozen families donated goodies).

The Affirmation of Baptism Breakfast was delicious and thanks to the 15 members who donated casseroles, fruit, baked goods, and or helped to serve the morning of the event. The Confirmation Families were thankful for the breakfast and fellowship of the many congregants that congratulated them. It was also wonderful to see the youth participate in the worship service and to hear Kayla's wonderful sermon (<https://vimeo.com/1026953517> in case you missed it).

The middle and high school learning sessions this month focused on practicing Empathy, and we shared some of life's "icks" by building them in Lego. As you may guess, the youth shared experiences from school, and they all felt empathy for each other as they talked about how hard it was to move through the halls and get to classes in the time they are given. We did have some deeper conversations as one youth shared that her classmate got a call that her grandmother passed away during class and shared how she was empathetic and supportive for her friend. We practiced some of the things we should and shouldn't say with hypothetical examples, it certainly was a hard thing to do for mostly middle schoolers in the class, but it was good practice, and they seemed to grasp the concept. (We have about 8 – 10 youth attending on average)

A few new things this month were the election prayer vigil and serving treats on election day. 25 of our congregation members and / or participants in Gather and Gab signed up for the vigil and many Synod staffers and friends from around the Synod signed up as well. The Gather and Gab group shared how they were setting up quiet spaces to pray and encouraging each other throughout the vigil, it was a great way to feel community as one of our group members commented in Realm. Four middle school youth and 2 parents also came out on election day to help serve treats (some were purchased with a Thrivent Action Team Grant from one of our members who has her own baking business) to those entering First Lutheran to vote. People kept telling us how much they appreciated the hospitality and how thankful they were for everything. The youth also got a tour from one of the poll workers showing them how the voting process worked. I was thankful he took the time to show them. We also had time to play a quick game of SkipBo together when the voter turnout slowed a bit...but it was steady all day. The poll workers also expressed their thanks for the hospitality that was shown, and I received a few inquiries about First Lutheran and was able to share with some visitors about our ministries.

Finally, the Christmas Pageant is selected, and rehearsals are underway. We have about 20 in the cast and will have children joining us as Angels and animals for the performance on Dec. 15. Thanks to Judy Bailey for agreeing to direct.

I continue to participate with the Coffee Talk Group, the Gather and Gab Group, The Stitchers, The Adult Forum Committee, The Lutheran Center Governance Board, reading to the Las Abejitas children, and the Lincoln Youth

Workers. I attend staff meetings and the Wednesday Bible Study and coordinate the middle and high school learning on Sunday mornings and help with Discipleship University on Wednesday evenings.

Upcoming Events:

- Taking lunch to the Lutheran Center – Nov. 17 Youth will worship with the students and enjoy lunch together.
- Trips to “Christmas on the Hill” at St. Benedict Retreat Center in Schyler on Dec. 9 and Dec. 14 for anyone who is interested in going (So far have about 15 signed up for the adventure)
- Collecting registration forms for our summer trips to South Dakota (6 – 8 grade) and Nashville TN (8 – 12 grade)
- Planning mini VBS Dec. 29 – Dec. 31
- Working on a Pray Ground for Advent mid-week services

Blessings,

Sharon Hardel

October 2024 Council Report

This month was busy with Faithtrek, and we really emphasized putting others first. We had a lot of musical practice for the upcoming performance on 11/3. We are staffed for teachers until Jan. 5th, and I will be teaching another lesson with Legos in November.

The "Lego challenge" was launched to be culminated on Gratitude Sunday, and Sharon helped me fill 60 baggies of 50 Lego bricks for any member of the congregation, and I made an announcement of it at Sat. Night service. The noisy offering with the pails is going well, and the kids love collecting the money. Please remember to introduce yourself to them- they are our future!

Sharon and I have registered and made reservations for the ELCA youth ministers Extravaganza to be held in Louisville, KY. Be prepared, because last year I learned about teaching the Bible with Lego blocks, and look where that led us. :)

Reformation Sunday was a blast! I manned the "build a mighty fortress station", and I was chatting with some cherubs, and mentioned that I had been to Germany, and saw the church where Martin Luther had tacked his theses on the door. One of my cherubs then told me that he had been to the parking lot where he had been shot and died- which led this History teacher down a lovely road of explaining the difference between Martin Luther, and Dr. Martin Luther King Jr. GREAT DAY!

Respectfully submitted,
Laura Graulty



COMMUNICATIONS MINISTRY

October 2024

by Kathleen Simley, Communications Director

SPECIAL AND COLLABORATIVE PROJECTS

Here's a snapshot of my special and collaborative activities for October:

- I continued to promote the 2025 Stewardship campaign throughout the month via First Things First and First Glance as we moved closer to our \$750,000 goal. Although Commitment Sunday occurred on October 6, I believe that the ongoing reminders and encouragement throughout the month have significantly contributed to our progress. As of this report, we have reached 95% of our goal, a notable increase from 56% on October 7. I intend to keep encouraging pledges until we fully achieve our goal, regardless of how long it may take.
- A major highlight of the month was the successful Fall Festival held on October 6. Our planning team, consisting of Lee Rockwell, Terry Kruse, Scott Williamson, Linda Bogenrief, Mark Wemhoff, Steve Lenzen, Cindy Lilleoien and Roxi Just, organized an extraordinary event that drew over 250 attendees over the course of three hours. Most participants were not members of First Lutheran, which shows that we successfully achieved our goal of community outreach. I felt honored and humbled to collaborate with such a dedicated and hardworking group of volunteers. While there is no guarantee the festival will occur again next year, our team conducted a thorough debrief and evaluation to prepare for the planning of another successful event in the future. A heartfelt thank you to all the volunteers who helped with games, greetings, setup, takedown, music and monetary donations.
- In addition to the regular weekly design and publication of newsletters, I took on the extra responsibility of designing and publishing multiple bulletin inserts for our New Member Welcome on October 6, Stephen Ministry on October 13 and All Saints Sunday and Affirmation of Baptism on November 3. I also created a promotional flyer for Youth & Family Ministry regarding the 2025 middle school summer accompaniment trip.

MY WEEKLY TASKS

- First Glance Insert
- First Things First E-Newsletter
- FaithTrek E-Newsletter
- Sunday Worship Livestream
- TV Slides
- Facebook, Instagram and News posts (daily)
- Publish Sermon Online
- Publish Adult Forum Session Online
- Readers for Sunday Worship

MY MONTHLY TASKS

- Digital Sign
- Website Updates
- First Friday Jazz Concert
- First Look E-Newsletter

COMMUNICATIONS MINISTRY

October 2024

by Kathleen Simley, Communications Director

SPECIAL AND COLLABORATIVE PROJECTS (CONT)

- Throughout the month, support for Realm was ongoing, especially for members who have activated their accounts. I shared weekly assignments in the Realm News Feed, which included uploading a profile photo and adjusting privacy settings to allow members to view each other's email addresses, phone numbers, and mailing addresses—contact information traditionally available in our printed member directory. Have you activated your Realm account? Do you have your profile photo uploaded and your privacy settings configured correctly?

ON A MORE PERSONAL NOTE...

In October, I had the joy of preparing for my daughter Rebecca's wedding to Spencer Kokes on November 2. Many of you know Rebecca, who grew up at First Lutheran and remains a member, even while living in Denver, CO. The wedding was absolutely beautiful and Rebecca looked stunning in the dress she made herself. Family and friends came from near and far, but especially noteworthy was the family of six from Ireland, whom Rebecca nannied for from 2016 to 2017. It was even more special to have all four families that Rebecca has nannied for from Omaha, Lincoln, Denver and Ireland gathered together for the first time. Ranging in age from 11 (the first child Rebecca cared for as an infant) to 3 (the most recent addition to her nanny kids), all eleven children from the four families donned blue outfits, proudly serving as the Bride's Blue Crew, representing the "something blue." They were thrilled to show off their beautiful and handsome attire, bringing tears of joy to both the bride and this proud mother of the bride!



Fellowship Committee Meeting Minutes

Tuesday, October 8, 2024

Attending: Judy Batterman, Judy Bailey, Carlene Falos, Linda Bogenreif, Ann Allen, Carol Tesar, Verla Youngquist, Pat DeWald, Linda Carlson

Devotions were given by Judy Bailey.

A. **Review of Past Event: Fall Festival on October 6th** – We thought it was fun and that it went well. We saw many people who were not from our congregation, as well as our members. Our committee served bottled water and ice cream sandwiches, and we had more than enough.

B. Upcoming Events

1. **Town Hall Potluck & Congregational Meeting** – October 27. The meeting will focus on several items presented by Council, including reduction in number of Council members and a different process for the creation of a slate of candidates. Our committee will set up the lunch. *We should be at the church by 11:30 a.m.*

2. **Affirmation of Baptism** – November 3rd. Sharon Hardel has requested that those who often bake and prepare food for church contribute casseroles, fruit salads, muffins, or coffee cakes. Casseroles are most needed. *We are asked to respond directly to Sharon.* Food should be at the church by 9:00 a.m. that day.

3. **Thanksgiving Dinner** – November 28th. We will plan further at our next meeting.

4. **Advent Lunches & Suppers** – Wednesdays, December 4, 11, & 18. We discussed how best to account for our personal expenses, and decided that we will first take our expenses from the donations, contributing whatever donations we wish to give in addition to those given by attendees.

5. **3rd Sunday Coffee between services** – October 20th. Carlene and Pat offered to take care of that.

Our next meeting is on **Tuesday, November 12, at 5:30 p.m.** Linda Bogenreif will give the devotions.

**First Lutheran Church
Property Committee Minutes October 22, 2024**

Attending: Chair Norman Kempf, Rod Johnson, Cole Troutman, Les Carlson, Steve Lenzen, Bob Batterman, Janis Strautkalns, Steve Doolittle, Richard Draper

Meeting time: 7:00 PM

Opening prayer: Norman

Minute taker: Les

Approved minutes of the September meeting.

Agenda:

1. Steve L said parking lot work is mostly completed. There are some cracks in the lot yet to be filled. Steve D has finished restriping the parking lot.
2. According to Steve L a Fall Festival debriefing will occur 10/23/2024. Steve L asked for feedback from the PC on the food vendors. He said there was sufficient help for Fall Festival set-up and take-down.
3. Norman reported on the status of the roof claim. A phone conversation with the attorney was quite helpful in determining and clarifying what was still needed from FLC to move forward. The attorney has not asked for additional information since the phone call. Steve L said the attorney appreciated what was provided regarding the damage that has occurred to the FLC facility since the original hailstorm and which can be attributed to the roof not being fixed.
4. Cole updated the grass area request noted in the September minutes. The request for additional green space also includes the area between the shed and the main compressors though this could be temporary for the Fall Festival. Steve L noted there are tree stumps in this space that should be removed.
5. Janis asked about the status of the concrete projects yet to be completed, and Steve L said the flat roof over the main entrance has not yet been repaired.

Prayer: November Les

Note taker: Les

Worship & Music Committee

MINUTES OCT 28, 2024 MEETING

MEMBERS IN ATTENDANCE

DAVE, MARTHA, BONITA, BOYD, MASAHO, HAROLD

COMMITTEE REPORTS

ALTAR GUILD - BONITA INDICATED THERE IS AN ONGOING SEARCH FOR ADDITIONAL MEMBERS TO HELP WITH ALTAR GUILD DUTIES. THOSE CURRENTLY VOLUNTEERS AND MAKING IT WORK.

WORSHIP ASSISTANTS - HAROLD INDICATED THAT NO OUTREACH TO MEMBERS HAD BEEN DONE DUE TO THE OUT-OF-DATE LISTING OF MEMBERS. BONITA ASKED THAT IN SPITE OF THAT CONTINUING TO REACH OUT, EVEN WITH THE OLD LISTING, WOULD BE HELPFUL. IT WAS REQUESTED THAT A FOLLOWUP WITH KATHLEEN WOULD BE NEEDED TO MAKE SURE ANY REALM PROCESS IS NOT DUPLICATED.

BAPTISM GARMENTS/NAPKINS - THANKS TO GLORIA SMITH, KAREN CLEMENTSON AND CHRISTINE CARMAN FOR MAKING GARMENTS (GLORIA), MAKING BAPTISM NAPKINS (KAREN AND QUILTERS), AND EMBROIDING NAPKINS (CHRISTINE).

THE CHURCH CALENDARS FOR NOVEMBER AND DECEMBER WERE DISCUSSED IN DETAIL. ALL SERVICES FOR HOLY DAYS AND HOLIDAY TIMES AND ACTIVITIES WERE COVERED.. SPECIAL ATTENTION GIVEN TO ALL SAINTS DAY AND CHRISTMAS EVE/CHRISTMAS DAY SERVICES.

VOLUNTEERS NEEDED TO HELP WITH ADVENT DECORATIONS ON NOV 24 AFTER LATE SERVICE. ADDITIONAL VOLUNTEERS NEEDED FOR ALL CHRISTMAS EVE SERVICES.

THE POSITION OF USHER COORDINATOR FOR 10:45 SERVICES IS STILL OPEN.

GETTING WORSHIP ASSISTANTS IS AN ONGOING CHALLENGE.

Submitted by Harold Sutter