

FIRST LUTHERAN CHURCH CONGREGATIONAL COUNCIL

Meeting Agenda

7:00 PM Tuesday, May 13, 2025

Meeting in Upper Room and Via Zoom

Zoom link:

<https://us02web.zoom.us/j/84168009362?pwd=ZUpEQWFwaXF2bmZlVFVnI3Nko0dz09>

Making disciples of Jesus Christ for the transformation of the world

A. Opening devotion and discussion of introduction to *Leading Faithful Innovation* – Pastor Erin

B. Approve Consent Agenda

1. Meeting Agenda
2. Congregational Council Minutes – April 8, 2025
3. Parochial Report
4. Staff Reports
5. Committee Reports
6. Columbarium Committee appointments: Bill Shaner and
Tom Tiedgen elected to second three-year terms on Columbarium Committee

C. Action Agenda

1. Staffing Resolution (Executive Session)
2. Huls Bequest Resolution
3. Appoint Council member to Nomination Committee

D. Financial Update

1. April Budget report - Treasurer

D. Discussion Agenda

1. Committees/ministry teams updates
 - a. Youth Committee (including Scrip update) – Kari, Bev
 - b. Gifts and Memorials Committee – Judy
 - c. Vitality Initiative team
 - d. Other committee/team updates
2. Star City Pride Festival
3. Continuing in our commitment to welcome and accessibility ministry: next faithful step/focus

FLC Vocational Words

ACCOMPANY:

Welcoming, Embracing,
Advocating, Discipling,
Partnering

E. Open Comments

F. Sending Prayer

G. Adjournment

Executive Committee Minutes: 5/6/25

Present: Rod Johnson, Kari Hoeft, John Boniauto, Pastor Erin, Pastor Andrew, Patrick Hayden-Roy

Meeting convened at 7:00 pm

Pastor Andrew notified us that he had been nominated for Western Iowa bishop position.

We had an extensive discussion of staffing with Pastoral input. Rod will redraft the resolution and circulate for input on Wednesday.

Kari will be working with the new planning committee for youth education.

Pastor Marsha is returning into her visit schedule--Erin reported on the tracking of the visits.

Communication with staff was discussed.

We need to appoint a member of the Nominating Committee from the Council.

Script program and using the funding for different purposes. Kari has discussed this in terms of the pilot.

Meeting adjourned at 8:55 pm

Recording Secretary: Patrick Hayden-Roy

Parochial Report

	Baptized	Confirmed
1. MEMBERSHIP as of April 1, 2025	1099	909

Members received:

- A. by baptism (15 years and under)
- B. by baptism (adult)
- C. transfer from ELCA congregation
- D. other Lutheran
- E. affirmation of faith
- F. transfer from non-Lutheran congregation
- G. other and statistical adjustment

Members removed:

- A. death
- B. transfer to ELCA congregation
- C. transfer to other Lutheran congregation
- D. transfer to non-Lutheran congregation
- E. other and statistical adjustment

MEMBERSHIP as of April 30, 2025	<hr/> 1099	<hr/> 909
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Average Attendance for April (in-person only)

2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
500	364	459*	470*	441*	online	200*	350*	285*	230	299*

*includes Easter

Added:

- Baptism:
- Affirmation:
- Transfer:
- Other:

Removed:

- Death:
- Transfer:
- Dropped Due to Inactivity:
- Other:

Notes: [Live Stream average for April 2025 is: data unavailable](#)

Lent midweek in-person average: 107

Maundy Thursday total: 158

Good Friday total: 141

FIRST LUTHERAN CHURCH CONGREGATIONAL COUNCIL

Meeting Minutes

7:00 P.M. Tuesday, April 8, 2025

Meeting in the Upper Room and Zoom

Making disciples of Jesus Christ for the transformation of the world

In Attendance: Council--Rod Johnson, Bryce Anderson, Dave Pfister, John Bonaiuto, Bev White, Alissa Sandin, Judy Batterman, Kari Hoeft, Pastor Erin Heidelberger, Pastor Andrew Kitizing, Jenna Troutman, Patrick Hayden-Roy; Visitors: George and Jo Hill from United Lutheran.

A. Dwelling in the Word and Prayer--Pastor Erin shared a devotion that reflected on the need of Christ's love for this time. This is highlighted by Holy Week and its cycle, which highlights how Jesus experienced all that we can experience, and how Easter can revitalize our faith, which we're called to share.

Alissa Sandin was welcomed and John B. moved and Patrick H-R seconded she be appointed to the Council. She was appointed by acclamation.

The Consent Agenda was approved unanimously

George and Jo Hill were greeted and generously provided information about the Script Program, which allows one to purchase gift cards, with the businesses agreeing to donate money to your church. They described how some businesses sometime come in or out, having to do with changes that happen to the donating business. Most of the cards are often with grocery stores--he named many of the major grocery outlets in Lincoln. He described how they used the program to create an emergency fund. The grocery are the most popular cards. They described how the start of the program worked with a loan out of the church budget, which was paid off after a few months, and then led to building up the inventory over time. They sell \$1000-1500/week, with more at Christmas time, maybe \$2500, and they net maybe \$500/month. They have a coordinator from Lincoln Lutheran School whom they pay \$5/week. George tracks where the numbers of cards are and uses then the coordinator to order online new cards as needed. The collection of money from the coordinator increases if you go over \$1000 in sales, in which case they take another 2%. There are different amounts for the cards, ranging up to \$500. The order comes out of Michigan and the coordinator at Lincoln Lutheran separate out the cards and distribute. The order rolls over on Monday morning at 6 am--you need to order later on Sunday, typically, and then the cards come on Thursday for Sunday sales. You can use a charge card, though they use cash to avoid the extra fees. George is there every Sunday to sell the cards (or gets a sub for Sundays when he is absent). Jo does the ordering process. The order takes about 20 minutes to process, then they are picked up at Lincoln Lutheran. George actually buys cards direct from some of the local stores so they don't end up paying the extra fee for going over \$1000 in purchases. It does take a bit to get this all geared up, but once it is in place and cycling it can bring in \$500/month. They emphasized that this only works if the congregation participates, and there are still some skeptics at their church, since they don't see how the contribution mechanism works. Again, they only use cash and checks to avoid fees for credit cards and simplify the process.

March Budget--Kari reported on Wyatt's report. We have a new accountant whom Wyatt has trained. Kari moved and Bev seconded to accept the report as published. Report was accepted by unanimous vote.

Gift and Memorial Committee idea has been discussed and Judy has been working on finding members interested to be a part of the new Committee, and she will be following up--this is in the Constitution but is now being reactivated. Once the membership is cleared up the Council will formalize the new configuration.

New art glass for the chapel is being explored with a possible bequest, with some of the leg work on identifying the cost for the family to give them an idea of what is involved. There was some discussion of what the design would be, and also what the cost is. There are some variables in the cost depending on the degree of replacement--simply replacing the glass, or the whole window frame. A minimum cost of \$7000 has been identified at this point. This is allowing the family to plan for what would be involved at the time the bequest would be made.

Brick Sales: Property does not want a sidewalk of brick, which creates a hazard for those who have mobility limitations. Rod reported and asked for Council guidance on whether we wanted the Property Committee to develop

plans for what would be the physical presentation of the bricks, or another entity. Members agreed that the Property Committee is the right entity.

Reaction to the Script Program: Has potential but is labor intensive. Kari suggested that there was possibility of doing some of the selling online, but have the pick-up shared among some members. The online system would require some system of payment, either submitted in cash or using credit card (but now you need to service the bank fees). We could try experimenting with a youth fundraiser, and see how it goes. There was sentiment that we could do that in the late summer with a selected cause. Follow up next meeting.

Vitality Initiative: We need to consider our next faithful step in ministry, who do we want to expand ministry to--for instance a disability initiative as an example. Pastor Erin suggested reading together *Leading Faithful Innovation*, the title suggested by Sunni to the Vitality Initiative group. Star City Pride is an example of a group where we have offered support as part of expanding our welcoming emphasis. Pastor Erin noted that we were involved previously and that she suggested we might want to participate again--we need volunteers for the booth (we had around eight volunteers the last time). This year's date June 13 and 14 (funding is in the budget). We need to work on the volunteers/point person. This will be a topic next month when we need identify a point person.

Sunday Greeters and worship assistants: We need to work on Sunday Greeters. Sign up is perhaps a bit confused at this point given both paper sign-up and Realm. We'll need to work our way through this. But we need more people to sign up to be Greeters.

Review of Town Hall meeting: Discussion of the results of the Town Hall last Sunday and the feedback it provided. The Executive Committee was directed to draft a resolution that took into account the discussion from the Town Hall and the current meeting to present as a resolution at the May meeting, first circulating it to Council members with sufficient time for suggestions for improvements and edits.

Visitation Pastor: Discussion of the status of the position involves not eliminating the position, but how to handle Pastor Marsha's circumstances while making sure we have an effective visitation system.

Endowment Discussion at Town Hall: We need to discuss with the Endowment Board what the possibilities are. We are agreed that we will not be drawing down the fund.

The meeting adjourned at 9:50 pm

Recording Secretary: Patrick Hayden-Roy

MEETING DATE: MAY 13, 2025

SUBJECT: Chapel Window Bequest

PROPOSED ACTION: Contract with Harry Tompkin of Palace Glass Co to install 5 Art Glass Windows in the Chapel as a bequest from long time member Shirley Huls. Funds to be borrowed from Fund II account and to be repaid upon receipt of a Bequest from Huls fund invested with Edward Jones, payable on the death of Shirley Huls. Pat Rippe, Daughter

BACKGROUND: This fund was established in 2013, and specified for “design, crafting and installing of clear art glass windows in the Chapel, of the same quality, character and design of the existing art glass.”

Harry Tompkin of Palace Glass Co. Harry was the one who worked on the art windows in the chapel chancel. He has mostly retired from Palace Glass (the company is now closed) but is continuing with a few projects over the next few months. After looking at the five north windows in the chapel, he has given us an estimate of \$6,200 for building the windows plus another \$400-\$700 for the installation, so a generous estimate for his work would be \$7,000. Part of this accounts for Harry being able to use some of the design moldings that he created for the existing windows (things like the Communion and baptismal symbols). Harry is very happy to work on this project, but the catch is that he plans to be completely retired in just a couple months.

Note from Pat Rippe: The idea of having Harry Tompkin complete the project in the next couple months appeals to us. His willingness to do this in retirement feels like a gift. The windows would be compatible with his previous work at First Lutheran. And, as you indicated, his work will cost much less than that of another contractor. If the Church has funds currently and desires to proceed, it makes sense. We also like the potential for Mom to see photographs of the windows.

Sponsors: Property Committee

Lead Pastor Erin Heidelberger Council Report for April 2025
May 14, 2025 Council Meeting

Lent Faith Formation: Last month I reported “I’m grateful for all who have been attending our ‘Claimed and Called’ groups before the noon and evening Lent worship services. I’ve enjoyed and have been encouraged by the great conversations over the last few weeks and have loved seeing the connections being made between youth and adults at the evening sessions.” That all still holds true as I look back at our Lent season! 25-50 people participated in the two sessions of study groups each Wednesday in Lent (except for one weather cancellation). We had a slight decrease in attendance at midweek worship over 2024, but this year’s attendance was on par with 2023.

Staffing:

- Pastor Marsha started back to in-person visits to homebound members several weeks ago and is working up to her usual schedule of visits as she continues to recover strength.
- The Communications position will be at 75% time for at least the next month as our director returns from leave. We will be reassessing scheduling needs in a month.

Vitality Initiative: Sunni Richardson will share with FLC staff at an upcoming staff meeting about the vocational words that our VI team developed and how staff can support and communicate FLC’s vocation. Our VI team has not had a chance to regroup recently, but we will be able to continue working with Sunni as our VI coach for the next few months. Our plan is to develop a guide for current and future ministry teams that explains FLC’s vocation and guides teams as they carry out ministry.

Looking ahead:

- **Synod Assembly weekend:** Synod assembly (May 30-June 1) will once again include worship on Sunday livestreamed to congregations, so that they can join the worship service online. FLC will hold worship on June 1 at 10:00 in the Activity Center with the service livestreamed from synod assembly (pastors will still be at the assembly). Since there is no Communion at that Sunday service, we will also hold our regular Saturday service on May 31 in the chapel at 5:30 with a supply pastor presiding at Communion.
- **Summer Worship Schedule:** Our summer worship schedule will begin the weekend of June 7-8. On that weekend, our Saturday service will officially change to 5:00 p.m. from 5:30, and this will be a permanent change. Our Sunday morning summer schedule will be one worship service at 9:30 with adult forum/fellowship/other activities following. The Sunday summer schedule will run from June 7-8 through August 30-31.
- **Star City Pride Festival:** I have registered FLC for a booth at both Friday and Saturday (June 13-14) for the Star City Pride Festival, and we will need several volunteers to staff the booth.
- **Pastor Bekah Davis at FLC:** On June 28 & 29, we have the privilege of having Pastor Bekah Davis at First Lutheran as guest preacher and adult forum speaker. Pr. Bekah is an ELCA Missionary who serves as the chaplain of St. Andrews Refugee Services (StARS) in Cairo, Egypt: <https://stars-egypt.org/>.

Associate Pastor Council Report

I want to begin my report by reminding you of how my report is organized. The list that I include only includes the activities/programs/meetings that happen infrequently. This does not mean that those few activities are all I do during a month. The things you will see listed in the report are those that happen less often, i.e. Justice in Action, Micah 6:8, cluster gatherings, etc. These are not scheduled in regular intervals and happen on a less frequent basis and I want to keep you informed of the special/infrequent/extra activities in my calendar related to being the associate pastor. Below you will find a list of what I've done this month, which is not inclusive of all I've done this month, and a list that includes what is already scheduled for next month. If there are questions, you are always free to ask.

April 13-20 – Holy Week

May 1 – Nehemiah Convention

May 7 – Final day of Confirmation of school year

May 12-16 – Festival of Homiletics online

14 – Faith Coalition of Lancaster County

24/25 – Wedding and rehearsal

30-June 1 – Synod Assembly

Most of the last month was spent in the midst of Lent and Holy Week. We once again held a cluster Easter Vigil service, this year hosted by Spirit of Hope. There were roughly 60 attendees from 5 churches, UNL, and LFS. It was a really good chance to worship together with our siblings in faith in Lincoln. There are plans that are just now beginning to come together to hold cluster worship services for other feast days of the year, for example Epiphany and Ascension. You'll hear more when I hear more.

I will be in and out of the Festival of Homiletics this year. The last couple years I have attended online by myself. This year Pr. Carla at American is hosting a watch party for the Festival. I'll attend in between other meetings and activities that are planned for that week.

I have the chance to preside at the wedding of Ryan Hinton and his fiancée Jennica. They are getting married outside of Louisville. We've been having premarital meetings for the last couple months and are rapping up just a few hours after I write this report. Weddings are always an exciting time for families and we as a church should be excited to celebrate with the new couple.

You've likely already heard, I was nominated to be the bishop of the Western Iowa Synod. This really came as a shock to me and left me speechless for some time. After a longer period of discernment than the synod office there preferred, I decided to leave my name in for consideration.

Their synod assembly is June 13-14. I'll be sure to update you all on the outcome, I don't suspect I'll make it far in the voting process. It is an honor to be considered, however.

That is about all I have to highlight this month. As always, feel free to ask if there are other details you would like to know about.

Pr. Andrew, Associate Pastor.

Youth and Family Ministry Report to Council April 9 – May 13, 2025

VBS update lining up more volunteers to help the week of VBS, upcoming training for helpers most likely on May 21 with Erin Pfister. Thanks to the mentor program for Discipleship University during Lent an artist was identified and has volunteered his time to design some of our VBS flags with Joan Johnsen.

Sunday Learning Thanks to Dave Schmitter, Mark Mesarch, and Jenna Troutman for helping this year. We finished the year by using Faith Lens (ELCA resource) and a Visual Faith lesson to talk about the Peace that Jesus gives. Youth enjoyed donuts and fruit together to conclude the year.

Youth Group The youth and parents hosted a Soup to Go Fundraiser for summer trips and camp. Over 80 quarts of soup were prepared and members and friends of First Lutheran generously donated over \$1000 for the soup. Youth going on the Nashville Trip met with Our Saviours Lutheran and St. James Lutheran (Humboldt) for bowling and a pre-trip lesson on Covenants. Together we looked at the Covenant First Youth had developed previously and added / expounded on what we had written. It was a great evening, and youth had a great time and got to know others that will be with us on the trip. A total of 10 youth and 4 adults going on the trip attended. Other events were making decorations for Mother's Day, getting pizza, and watching a Star Wars Movie (6 youth) and serving the Mother's Day Banquet.

Discipleship University planted boxes in the outdoor classroom for Las Abejitas children as a service project and finished the year out with a Lego party at the Lego store in Nebraska Crossing.

Summer Nashville and South Dakota Trips Update: Final fees have been paid to Synod for the Nashville Trip. A Zoom call was held with the 2 other churches joining First Lutheran for the South Dakota trip to plan the itinerary and divide up who is responsible for which pieces of the trip (Service Project, Worship and Devo, Tours to Crazy Horse, Mt. Rushmore, and or Wind Cave), First Lutheran will be responsible for hotel logistics and a morning prayer as well as setting up tours for Mt. Rushmore and Windcave.

Other Items:

Carol Olson and I set up prayer stations in the Chapel for Holy Week and I set up more stations for kids and families on Maundy Thursday in the welcome area.

13 youth and adults helped a member who requested yard work on April 19.

Laura and I handed out Easter treats to children and youth that attended First Lutheran at our Easter worship services.

Pastor Andrew and I led a "Welcome to 6th Grade Milestone". The Wemhoff family attended and we had great conversation with Elsa about what she is looking forward to in Middle School and what makes her nervous. Mark and Jen, Pastor Andrew and I shared some of our memories of middle school. We looked at some Bible verses to remind Elsa (and us) that we are all created in God's image. Elsa received a locker mirror to decorate that will help her remember she is created in God's image.

I contacted our High School Graduate Families to obtain graduation information for our 9 graduates.

We have 14 children and youth registered to attend Camp Carol Joy Holling and I have filled out vouchers for those asking for assistance with registration fees.

I am participating in a Cohort to find new ways to reach youth and pass on the faith.

Maya Troutman was set to go to the High School Leadership Weekend that was to be in conjunction with Synod Assembly, however only one other youth had registered from the Synod so the event was cancelled.

I continue to meet with Coffee Talk, Gather and Gab, and the Stitchers groups regularly and attend staff meetings and Lutheran Center Governance Board meeting.

Upcoming Activities:

High School Senior Graduate Recognition and Painting the Pentecost Story with Paul Oman on May 18

Cohort meetings over the summer (10 between May 14 and August 27)

VBS June 16 - 20

Middle School Camp Out June 26-27

Blessings,

Sharon Hardel

Dir. of Youth and Family Ministry

April 2025 Council Report

This month was very busy with the Holy Week, and Easter services. I attended Maundy Thursday service and gave Owen Meyer a card and gift from me for his first communion. Sharon and I made and compiled gifts for all children who attended Easter morning services, and we had very few left.

Our curriculum focused on Jesus' journey and Mary's gift of washing feet. We talked about how we could show service to others. We are preparing for the end of the year of classroom instruction on May 4th, combining that with Teacher Recognition and Noisy Offering. I made gifts for all teachers and helpers from preschool through high school, and purchased little treats for the bags as well.

I have 2 more soccer games, and a Morely band concert to go to in May. The FaithTrekks will have instruction with Pastors Andrew and Erin and me on May 18 and 25th on how they can serve in the church. I have a summer Lego lesson planned as well as a movie night at the church.

Here's a picture of the cherubs working together to solve the Bible memory verse of the week.



Respectfully submitted,

Laura G

Director of Worship and Music

April 2025

Sunday Morning & Holy Week Musicians

April 6 both Jazz Team (Bryce Anderson, Kristi Fisher, Matt Reckmeyer, Bob Schoettger, Jay Sears,
Jenna Troutman, Malcolm Pfister (10:45), Kyle Schmitter (10:45))

April 13 **Palm Sunday**

8:15 Brian Niebuhr, Erin Niebuhr, Mark White

Passion Readers: Wendy Bonaiuto, Gene Cotter, Eliana Genis Frank, Sandy Latshaw,
Matt Peters

10:45 Adult Choir, String Ensemble (Kaitlyn Brock, Konnor Garrett, Mai Jacobo, Kayla Peters,
Jenna Troutman, Bennett Bacon)

Passion Readers: Judy Bailey, Trish Flurry, Patrick Hayden-Roy, Craig Heier,
Glenn Schawang

April 17 **Maundy Thursday**

both Betsy Bjerke

6:30 pm Adult Choir

April 18 **Good Friday**

Noon Doug Lind-Olson

Passion Readers: Caitlin Buckwalter, Jan Christensen, Kristi Fisher, Stephen Fisher
Christian Paulsen, Josh Starkey

6:30pm David Pitts

Passion Readers: Mark Mesarch, Kayla Peters, David Pitts, Rebecca Pfabe, Karen Statham,
Jenna Troutman, Ella VanCleave

April 20 **Easter**

8:00 & 9:30 Brass (Tony Anderson, Spencer Janssen Steve Janssen, Matt Reckmeyer, Jay Sears,
Bennett Bacon (8:00), Tom Thorpe (9:30))

8:00 Cora Hoeft, Kari Hoeft,

9:30 Adult Choir, Martha Tanner,

11:00 Faith Trek, Youth Orff Ensemble, Daniel Bushard, Tony Bushard, Erin Niebuhr,
Will Niebuhr, Xander Niebuhr, Christian Paulsen

April 27 both Spirit Ringers

8:15 Bryce Anderson, Courtney Bruntz, Dawn Brock

10:45 Adult Choir, Navy Mathes,

Saturday Musicians

April 6 – Christine Carman

April 26 - Kristina Hanson

Holden Evening Prayer

April 2 Noon – Betsy Bjerke, 6:30pm – Amanda Andersen
April 9 Noon – Dawn Brock, 6:30pm – Dawn Brock

Overview

We are so blessed with many servers of Worship Assistants and musicians to prepare worship services during this Holy Week and Easter.

- Palm Sunday - Judy Bailey recruited and directed the Passion reading. Mark White led the Palm procession with bagpipes at 8:15 worship service and shared the Offertory music. The String Ensemble led us through the Passion part of 10:45 worship service.
- Maundy Thursday – First Communion milestone was held during 6:30pm worship service.
- Good Friday – The Seven Last Words of Jesus was a core part of the worship service.
- Holy Saturday – A group from the Worship and Music Committee set up for Easter worship services. Especially thanks to Molly, Jan Wigodsky, Jan Christensen, Martha, and Bonita for setting up communion and decorations. The return of the white fabric was appreciated by many.
- Easter – Big thanks to all the musicians and Worship Assistants. Especially to those who served the whole morning or multiple services. Altar Guild organized to have “runner” like acolytes used to do to monitor the supplies of bread and wine. It helped flow of communion.
- We continue to hear some difficulties signing up as Worship Assistants through Realm. We have trouble filling all roles until the last minutes almost every week. We are grateful for the people who step in at the last minutes very frequently.
- Summer planning – try to schedule some unique ensembles and collaboration with the college students who return during the summer.

Respectfully submitted,

Soli Deo Gloria

Masako Bacon

COMMUNICATIONS MINISTRY

APRIL 2025

BY KATHLEEN SIMLEY, COMMUNICATIONS DIRECTOR

RETURNING WITH GRATITUDE

I am grateful to have returned to my role as Communications Director on April 22 after my medical leave. Your prayers, messages, cards and calls during my absence were incredibly heartwarming and I truly appreciate the compassion and support you showed during that time - thank you.

I would also like to express my sincere gratitude to the staff, especially Mandy West, for stepping in to manage priority communications during my leave. Mandy went above and beyond and her dedication ensured everything ran smoothly in my absence. If you have the opportunity, please take a moment to extend your thanks to her.

A heartfelt thanks also to Brian Neibuhr and Jim Overcash for their dedication in making the Sunday morning livestream possible every week, as well as their extra efforts during the additional worship services of Holy Week.

As you may know, my doctor cleared me to return to work but with reduced hours - 30 hours per week instead of the 40+ hours I previously worked. I have a follow-up doctor appointment in June to assess my progress and determine next steps. In the meantime, my work schedule will typically be Mondays, Tuesdays and Wednesdays from 7:30 AM to 5:30 PM, unless I have Sunday morning responsibilities (e.g., livestreams) or evening commitments.

Since I was only back for six days this month, my report for April is brief. Despite the limited time, I quickly transitioned back into my regular responsibilities, which include my weekly and monthly tasks (outlined to the right). Additionally, I tackled several projects outside my routine tasks, including:

- Coordinating and scheduling a meeting for the Fall Festival team.
- Developing a Memorial Day Giving brochure for the Endowment Board.
- Writing two blogs, which have been or will be shared on social media and in First Things First.

MY WEEKLY TASKS

- “First Glance” Bulletin Insert
- “First Things First” E-Newsletter
- FaithTrek E-Newsletter
- Sunday Worship Livestream
- TV Slides
- Facebook, Instagram, Realm and News posts (daily)

MY MONTHLY TASKS

- Digital Sign Updates
- Website Updates
- First Friday Jazz Concert Promotion
- “First Look” E-Newsletter

- Collecting quotes from Jan Modica in preparation for her 30-Year Retirement Reception on May 11.
- Gathering quotes from middle and high school youth attending summer camp and summer accompaniment trips to support promotions for the Mother's Day Brunch fundraiser.

As always, please don't hesitate to reach out via email or visit me if you have any questions or concerns.

Thank you again for your continued support and kindness - it means the world to me.

Fellowship Committee Meeting Minutes

Tuesday, April 8, 2025

Attending: Judy Batterman, Judy Bailey, Carlene Falos, Verla Youngquist, Gordon Wolfe, Pat DeWald, Linda Bogenreif, Carol Tesar, Karen Moser, Ann Allen, Teresa Brohimer, Linda Carlson

Devotions were given by Linda Carlson

Review of Past Events:

1. **Town Hall & Potluck** – Congregation members brought delicious food and the serving went well.
2. **Lenten Lunches & Suppers** – To date an average of 30 to 35 people have been served each meal. We are concerned that few congregation members have brought homemade soup, and that the committee has prepared the majority of soups for both Wednesday meals.

Upcoming Events:

1. Our last **Wednesday of Lent** (prior to Holy Week) is tomorrow, April 9, and we appear to have sufficient soups for both **meals**, five soups each, again mostly provided by members of the committee. We have enough ice cream sandwiches and crackers. We briefly discussed possible alternatives to serving soup during Advent and Lent.
2. **Easter Egg Hunt** – Saturday, April 12, 10:00 – 12 noon. We have 30 children registered. Almost half of them are the ages of four and under, and almost half are between five and ten years old. We determined the areas that would best accommodate hidden eggs for the number of children in each age group. At least half of the children are from Las Abejitas, so Judy Batterman suggested we have someone present to assist with Spanish communication. Teresa said that her son Josh might be willing since he speaks fluent Spanish, and that she would ask him. Congregation members have donated a sufficient amount of candy and treats for both young and older children, and we have plenty of toys to put in the beach pails (chalk, bubbles, stamps, etc.). We need more buckets, and Judy Bailey offered to purchase them. The committee will fill the eggs after Wednesday lunch on the 9th, at 1:30. **On Saturday, April 12, we need to be at the church at 9:00 a.m.**
3. **Easter Breakfast** – At this time we have people signed up to bring 10 coffee cakes and 8 breakfast casseroles. We hope to have enough to serve everyone. The serving times are 8:30 to 10:00. Worship will be at 8:00, 9:30, and 11:00 a.m. We will use china plates and cups. We are asked to be in the kitchen by 8:00, and some to be there by 7:30.
- 4... Judy Batterman and Judy Bailey reminded everyone of the **Saltdogs game on July 11**.

Our next meeting is Tuesday, May13, at 5:30 p.m.

Submitted by Linda Carlson, Secretary

**First Lutheran Church
Property Committee Minutes April 22, 2025**

Attending: Bob Batterman, Rod Johnson, Les Carlson, Steve Lenzen, Janis Strautkalns, Steve Doolittle, Doug Lind-Olsen

Meeting time: 7:00 PM

Opening prayer: Bob

Minutes of the March meeting were approved.

Agenda:

1. Steve L gave another update on HVAC progress which focused on an earlier email that he had sent to PC members about this concern. The HVAC heating system is functioning while the HVAC cooling side has software issues that to fix will require a programmer. Steve has made these contacts.
2. Steve L had asked Janis prior to the meeting to obtain bids for carpet cleaning services as there are some carpeted areas in FLC that are very dirty. Janis got five bids and after discussion about the bids the PC moved to accept one from Gemini Carpet Cleaning.
3. Before the PC meeting Norman forwarded to PC members additional details regarding Brotherhood Mutual's plan to take depositions from selected FLC members.
4. Bob removed leaves from several areas outside of FLC on Tuesday and he and Janis will complete this project.
5. Rod discussed a proposal for completing and installing the new windows in the Chapel. Since this project had been assigned to the PC, the PC moved that Rod take this proposal to Council for additional discussion.

Prayer: May Richard

Note taker: Les