

FIRST LUTHERAN CHURCH CONGREGATIONAL COUNCIL

Meeting Agenda

7:00 PM Tuesday, April 14, 2026

Meeting in Upper Room and Via Zoom

<https://us02web.zoom.us/j/84168009362?pwd=ZUpEQWFwaXF2bmZlVFVnI3Nko0dz09>

Making disciples of Jesus Christ for the transformation of the world

- A. Continuing Annual Road Map – Pastor Erin
- B. Approve Consent Agenda
 - 1. Meeting Agenda
 - 2. Congregational Council Minutes –March 10, 2026
 - 3. Parochial Report
 - 4. Staff Reports
 - 5. Committee Reports
- C. Financial Update
 - 1. March financials
 - 2. Mortgage update
 - 3. Financial policy review
 - 4. Las Abejitas lease update
- D. Action Agenda
 - 1. Resolution to apply for Krab Kraft Memmorial Grant
- E. Discussion Agenda
 - 1. Town Hall Meetings, May 3rd, July 26th, November 8th
 - 2. Justice in Action April 30th
 - 3. Constitution review update
 - 4. Committee/ministry team updates from council liaisons; temple talks
 - a. Worship & Music (Mark, Alissa)
 - b. Christian Education: Youth (Bev, Jenna); Adult Forum (Patrick, Rod)
 - c. Social Ministry (Karen)
 - d. Property (Rod)
 - e. Stewardship (John)
 - f. Fellowship (Shanon, Julianna)
 - g. Nominating (Bryce)
 - h. Gifts and Memorials (Karen)
 - i. Community, Connections, and Collaboration (Kari)
- E. Open Comments
- F. Sending Prayer
- G. Adjournment

FLC Vocational Words

Accompany

Welcoming

Embracing

Discipling

Advocating

Partnering

First Lutheran Church Executive Committee Minutes

April 7, 2026. 7:00 pm

Present: Rod Johnson, Kari Hoeft, Patrick Hayden-Roy, Pastor Andrew, Pastor Erin

Opening--Rod offered the opening prayer.

Financials

March Financials: Kari didn't yet have the updated March financials.

Mortgage Update: Mortgage has been transitioned to Union Bank.

Financial Policy: Raised the question about the reconciliation process and the regularity with which the Audit Committee scrutinizes the accounts. It might be good point to evaluate how things are configured through an audit of practices by the Audit Committee. It would make sense to meet with the Audit Committee and Bryan to evaluate how to proceed. This might be combined with their normal annual meeting (May? June?).

Krab Kraft Memorial Fund, Nebr. Synod Grant

Hearing Assist System--Bryan Niebuhr found a system which he would be able to install, and costed it out. This could be ordered from a local dealer. Rod suggested this to come as a motion at April's Council Meeting, dependent on getting the funding through the Krab Kraft Fund. Rod will write up a resolution for the meeting.

Board Room Development

Discussion Items

Ongoing Discussion of Staffing Needs: Pastor Erin reported

Office/Parish Coordinator--applications are being reviewed, interviews arranged. There have been a few applications.

Visitation Pastor: A new person will likely be available in mid-August. There may be the possibility of some filling in until then.

Maintenance Helper: Nothing has yet been done.

Faith Trek Coordinator: Lily is interested in having more hours, and could possibly take over the hours that Laura is currently doing, which would fit the current budgeting model.

Mutual Ministry Committee: No report.

Justice in Action: Discussed how to disseminate information to about our goal for participation. Temple Talk, announcement in the bulletin, sermon is planned. Perhaps a sign up returned in the collection plate?

ICE response protocol: On hold for the moment.

Council Retreat. Goal Setting/format can be the beginning of the next Council Meeting.

Building Use Policy/ Rental Rates: Do we need a committee to look this over policies, or is this a staff thing? Property Committee be a good venue for updating policy.

Committees

Committee engagement/Temple Talks: Discussed possible order, and which Committees? Does it go beyond sitting Committees?

Constitution Review: Need to follow up at next Council Meeting.

Pre School lease review: Meeting is set up for Kayla upcoming to clarify building use as well as rent going forward.

Pastor Erin reported on the Mosaic lunch on May 14th and the invite to the church to have a table.

Meeting closed at 8:15 pm with the Lord's Prayer.

Parochial Report

	Baptized	Confirmed
1. MEMBERSHIP as of March 1, 2026	1087	903

Members received:

- A. by baptism (15 years and under)
- B. by baptism (adult)
- C. transfer from ELCA congregation
- D. other Lutheran
- E. affirmation of faith
- F. transfer from non-Lutheran congregation
- G. other and statistical adjustment

Members removed:

A. death	1	1
B. transfer to ELCA congregation	2	2
C. transfer to other Lutheran congregation		
D. transfer to non-Lutheran congregation		
E. other and statistical adjustment		

MEMBERSHIP as of March 31, 2026	1084	900
---------------------------------	------	-----

Average Attendance for March - *in-person only*

2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026
490*	382	417	345	313	117	205	212	276*	233	218

*includes easter

Added:

- Baptism:
- Affirmation:
- Transfer:
- Other:

Removed:

- Death: Thomas Kuhn
- Transfer: Kent & Sharon Hardel (American Lutheran ELCA Church)[added as Associate Members]
- Dropped Due to Inactivity:
- Other:

Notes: [Live Stream average for March 2026 is: data unavailable](#)

In Person: Lent Midweek: 120 average

Congregational Council Meeting

First Lutheran Church

March 10, 2026

MEMBERS PRESENT: Kari Hoeft, Pastor Erin Heidelberger, Rod Johnson, Alissa Sandin, Jenna Troutman, Bryce Anderson, Patrick Hayden-Roy, John Bonaiuto, Pastor Andrew Kitzing, Shanon Meyer, Mark Mesarch, Bev White

MEMBERS ABSENT: Karen Statham, Julianna Peters

GUESTS PRESENT: Gene Cotter

MEETING RECORDER: Ann Carlson

A. OPENING DEVOTION/PRAAYER/CHURCH LEADERSHIP INTRODUCTION:

The meeting was called to order by Council President Rod Johnson at 7:03. Pastor Erin led the opening devotion and prayer.

B. APPROVE CONSENT AGENDA:

1. Meeting agenda
2. Congregational Council Minutes – February 10, 2026
3. Parochial Report
4. Staff Reports
5. Committee Reports

It was moved by John and seconded by Patrick to approve the consent agenda. Discussion followed. The minutes of February 10, 2026, have a correction. Under item 5g, Nominating, the verbiage should be, "A Council Representative is needed. Kari, Patrick, Jenna, John, and Karen are in their first terms and should not be considered for serving as a liaison to the committee." The consent agenda was approved with the correction to the minutes.

C. FINANCIAL UPDATE:

1. February financials
YTD receipts through February 28, 2026, were \$2,607 under budget; YTD expenses through February 28, 2026, were \$8,163 under budget. YTD surplus through February 28, 2026, was \$5,556.
2. Matching fund/mortgage update
Approximately \$120,000 has been raised under the Matching Fund Challenge. \$120,000 plus the \$100,000 Challenge Match and \$250,000 from the Mortgage Transition Fund for a total of \$470,000 will be applied to the principal balance of our mortgage. Most of the pledged money for the Matching Fund Challenge has been received or will be received by March 22. With this mortgage paydown, we will be able to reduce the amount of interest paid during the life of the mortgage, as well as the monthly payment.

Our current 5-year adjustable loan rate of 3.95% is set for adjustment on April 1, 2026. At that time, the ELCA Mission Investment Fund, our current mortgage holder, offered a rate of 7.375%. After reviewing the options, Union Bank and Trust is offering a rate of 6.15%.

D. ACTION AGENDA:

1. Resolution to move mortgage to UBT.

It was moved by John and seconded by Bryce to move the existing mortgage from ELCA Mission Investment Fund to Union Bank and Trust (UBT) in Lincoln. The motion carried.

- a. Resolution to authorize signers.

It was moved by Patrick and seconded by Alissa to approve Kari Hoeft, Council Treasurer, and Bryan Hanson, Church Accountant, to sign the documents for our upcoming mortgage refinancing. The motion carried.

2. Resolution to support UNL Lutheran Center, "Created Concert."

It was moved by Mark and seconded by Bev for First Lutheran Church to become a sponsor of the Lutheran Center's 2026 Created Concert in the amount of \$500.00. The funds will come from the Social Justice Needs Fund. The motion carried.

3. Appoint Jon Peppmuller to Audit Committee

It was moved by Kari and seconded by Patrick to appoint Jon Peppmuller for a three-year term on the Audit Committee. The motion carried.

E. DISCUSSION AGENDA:

1. Council Retreat. March 22nd, Nature Center at Pioneer Park. 1-4:00pm

Goal setting for the year will be discussed.

2. Town Hall Meetings, May 3rd, July 26th, November 8th

3. Immigrant accompaniment: response protocol

The Executive Committee looked at several models and examples from the internet of response protocols. Our protocol will need to: 1) frame the legal dimensions, 2) have straightforward statements as to the response of someone entering the church, and 3) determine how to disseminate the information.

4. Justice in Action April 30th

- The Nehemiah Action Assembly will be Thursday, April 30, 2026, from 6:30-8:00 at St. Mark's United Methodist Church at 8550 Pioneers Blvd. Ideally, 75 individuals from First Lutheran will attend the assembly. Free tickets are available for the event.
- Justice in Action is an interfaith, grassroots coalition of faith communities in Lancaster County, Nebraska. They harness the power of organized people to

address big community problems. This year, the focus is on food insecurity and its root cause(s).

- Justice In Action will be discussed at the Lenten services tomorrow.
- Twenty-two people attended the Justice in Action session at the church on February 17.
- Initially, FLC supported Justice in Action with a \$1,000 donation. The goal is to eventually support Justice in Action by donating 1% of our receipts to the effort.

5. Committee/ministry team updates from council liaisons

a. Participation, 20/80 rule, Temple Talks

- The 20-80 rule in a church setting essentially says that a small percentage of individuals take the bulk of the load.
- The idea at FLC is that the current volunteers should recruit others.
- Committees should be encouraged to share the load.
- Temple Talks could discuss a certain committee and their body of work as an appeal to get more people involved.

b. Worship & Music (Mark, Alissa)

Mark and Alissa will begin to be liaisons for this committee.

c. Christian Education: Youth (Bev, Jenna); Adult Forum (Patrick, Rod)

Youth – In February, the group held Parent’s Night Out, which was a success with five kids in attendance. Mardi Gras Pancakes raised a little over \$1,300. Adult – Forum topics will center on the focus of food, which connects with Justice in Action. How is food produced and consumed? How does it get to individuals? Forum topics will also focus on Pastor Erin’s sabbatical.

d. Social Ministry (Karen)

No report since Karen was absent.

e. Property (Rod)

Hy-Electric has a list of projects, including the lights in the multipurpose room and motion sensors in rooms where lights are often left on.

f. Stewardship (John)

John thinks that the small Stewardship Committee would benefit from the Temple Talks as he thinks the ideal committee size would be eight people. The Committee looks at the big picture and how to present it to church members. Having a preliminary budget before the stewardship drive was extremely helpful last year and should be repeated.

g. Fellowship (Shanon, Julianna)

Shanon and Julianna will begin to be liaisons for this committee.

- h. Nominating (Bryce)
Bryce will serve as liaison to the Nominating Committee. Pastor Erin would like to meet before her sabbatical.
- i. Gifts and Memorials (Karen)
The committee met. Karen was absent, so there was no report.
- j. Community, Connections, and Collaboration (Kari)
Volunteers will be needed to assist with pictures for the directory. There may be a recommended donation for the project.

F. OPEN COMMENTS:

Gene Cotter attended the meeting to talk about the many things the Community, Connections, and Collaborations (CCC) Team is working on. The committee role is to be a facilitator. Some of the things that Gene mentioned:

- The Spring Fling will be held on April 25 from 6:00-8:30. There will be charcuterie, dessert, DJ, and a dance.
- Gifts of Hope
- Helping Hands – so far five individuals have volunteered to help others.
- Intergenerational Groups
- Tailgates before Friday night football games at Seacrest
- Young At Heart Fellowship on April 12
- Sponsoring a table at Lincoln Pride (Friday)
- Youth group meal
- Warm clothing drive
- Care packages for college age members.
- Membership directory

Kathleen and Pastor Erin will be working on the church website.

Mandy's resignation was received today. She will be going to LPS. A search will begin for her replacement.

G. SENDING PRAYER: Pastor Erin led the closing prayer.

H. ADJOURNMENT: The meeting was adjourned at 8:31.

MEETING DATE: April 14, 2026

SUBJECT: Krab Kraft Memorial Fund Grant application

PROPOSED ACTION: Apply for a \$5000 grant from the Krab Kraft Memorial Fund of the Nebraska synod to install equipment to improve hearing assistance.

BACKGROUND: The stated purpose of this grant program is to promote and provide resources that allow churches to make necessary improvements to ensure accessibility in every respect. This grant would allow First Lutheran Church to install equipment to assist those who use hearing devices. After researching options, we have found a system, Auracast, which can be easily installed and maintained, is compatible with most hearing aid devices, and is very affordable.

We recommend applying for the grant and proceeding with installation upon receiving this grant funding.

SPONSORS: Executive Committee

Lillie Rademacher

Youth Ministry Coordinator

March and April 2026 Council Report

March slowed down a little bit, but it's been chock full of planning for the rest of the semester.

VBS Registration has opened, and as of writing this, we have three already signed up, with three youth already volunteering to help with small groups and stations. I will meet with Karrie after Easter to continue to plan logistics and gather supplies for props. The display is in the Gathering Area, along with postcards and our visual to show how many more volunteers we need.

On Palm Sunday, Laura and I collaborated to plan the Kahoot! Laura found the Kahoot and helped lead—we had about fifty people attend. We learned about Holy Week, and at the end, handed out Holy Week Passports. The Passports include daily devotions and encourages attendance for Holy Week. Completed Passports can be returned on Easter morning for a small prize! This event went well and we've received good feedback thus far. We also had about fifteen kids process in for 10:45 worship, which was so much fun!

Following Palm Sunday, we are recognizing the First Communion Milestone. These five children took First Communion class on March 22nd and will be recognized during 6:30 Maundy Thursday worship. They were given gifts in commemoration, which include a prayer pebble with a grape vine and wheat, a small olive wood chalice, and a certificate.

For Easter morning, we will be handing out stickers that say "Alleluia!" with a butterfly. In the wings, it tells the story of Holy Week. These stickers are from Illustrated Ministry, and each child who wants one will receive one! I'll have extra prizes from the passports, so I'll hand those out as well.

The rest of April will be lining everything up for the rest of the semester and planning, which includes planning for the Journey (accompaniment trip in July), lining up volunteers for our Youth Sundays (June 7th, July 5th, and August 2nd), and gathering supplies for our Milestone recognitions for the rest of the semester.

May is looking to be very busy, with the youth having an event three Sundays in a row. The first weekend, we are recognizing the Middle School Milestone, which involves a class that helps our fifth grade students to realize that they are made in God's image, and the activity is paired with a craft that they can take to school with them in the fall. We will

also give them prayer pebbles to commemorate the event and will have time in worship set aside to support them with prayer.

The following weekend, we will have Mother's Day brunch. I'm currently working on finding volunteers to bake egg casseroles, and the youth will serve breakfast during the Learning Hour.

The third weekend, we will have Graduation blessing and milestone recognition. The seniors will receive gifts from the congregation, including a box with cards of well wishes from our members. The cards and boxes will be set out on April 12th, and I'll collect those boxes and put gift bags together for the 17th. We will have a sheet cake to celebrate during the learning hour, which cannot be ordered until 30 days before our event.

I'm looking forward to the end of the school year, only because we have so many fun things planned for our youth! If you're interested in making a casserole or helping with VBS, let me know! It truly takes a village when it comes to youth ministry!

during the Lent. Brian Niebuhr and Bonita Thomsen graciously stepped in and led the worship service while we were away. Mark Mesarch coordinated readers for Passion Readings on Palm Sunday, so that we can taste and live in the Passion Story rather than passively listening. Bob & Judy Batterman, Dean & Tracy Way, and John & Megan Jenkins and Vin Trampe stepped in to fill March 10:45 Usher spots after serving many months, as the March Usher team (2 couples) from previous years moved away. Bonita and Altar Guild continuously plan and work so that we all can gather at Lord's table.

During the season of Lent, we are reminded that the church is built on people's ministry through more serving opportunities. We are inspired by the people who serve by leading and who work quietly but tirelessly behind the scenes.

Respectfully submitted,

Soli Deo Gloria

Masako Bacon

Communications Ministry Report

March 2026

Kathleen Simley, Communications Director

Communications Snapshot

March communications focused on Lenten and Holy Week worship promotion, sharing the Good Neighbor interviews and advancing key projects including the Member Photo Directory, website refresh and First Stories podcast development.

Key Communications Highlights

- Shared and promoted Lenten midweek worship and Holy Week services as we moved through the Lenten journey together.
- Continued Good Neighbor storytelling by sharing interviews conducted during midweek worship.
- Advanced the Member Photo Directory project, with strong member participation and photo sessions scheduled for spring.
- Promoted a wide range of spring ministries and events, including VBS, Spring Fling, Seasoned Adults Gathering and First Friday Jazz.

My Weekly Tasks

- First Glance Bulletin Insert
- First Things First E-Newsletter
- FaithTrek E-Newsletter
- Sunday Worship Livestream
- TV Slides
- Facebook, Instagram, Realm and News posts (daily)

My Monthly Tasks

- Digital Sign Updates
- Website Updates

Event Promotion, Outreach & Follow-Up

- Member Photo Directory photo sessions
- Lenten Midweek Worship / Holden Evening Prayer (including evening livestream services)
- Holy Week worship services (including Maundy Thursday and Good Friday livestreams)
- Good Neighbor interviews from midweek worship

- Lenten Midweek Lunches and Dinners
- Easter Breakfast
- Mortgage Reduction Challenge
- Vacation Bible School (VBS)
- Spring Fling
- Seasoned Adults Gathering
- First Friday Jazz
- Job Opening (Parish Coordinator)

Other Communication Work

Member Photo Directory: Created and launched an online form for members to submit directory information and indicate photo preferences. 147 households have responded (73% requesting photo sessions, 27% providing their own photos). Photo sessions are scheduled for April 25, May 2 and May 3. The Easter session was cancelled due to photographer availability. Efforts are underway to secure a paid photographer. Additional sessions will be added and Monday office volunteers will assist with follow-up to households who have not yet responded.

Website Refresh: Two bids are pending with plans to select a vendor and begin work in May. Projected completion is September 1.

First Stories Podcast: Planning begins in April with Boyd and Masako Bacon to record introductory music. Interview outreach will begin in April with recording planned for June.

Digital Engagement Comparison

Platform	January	February	March	Trend
FTF Open Rate	68%	69%	65%	↓ Slight dip*
Facebook Views	13,908	14,515	17,523	↑ Strong growth
Facebook Interactions	303	352	281	↓ Slight dip
Facebook Followers	1,123	1,128	1,136	↑ Growing
Instagram Views	1,358	1,727	1,146	↓ Dip

Instagram Followers	223	221	219	↓ Slight dip
Website Page Views	7,775	7,343	6,996	↓ Gradual dip
Website Users	6,325	6,024	5,370	↓ Gradual dip
Livestream Views	131	125	150	↑ Increase

*Open rate impacted by Constant Contact metric changes

Overall Trend: Digital engagement in March showed strong Facebook growth and increased livestream participation during Lent and Holy Week. Email open rates were impacted by reporting changes with Constant Contact, while website traffic followed typical seasonal patterns.

Plans for April

- Continue Member Photo Directory sessions and follow-up
- Select vendor and begin website refresh
- Begin development of First Stories podcast
- Easter follow-up communications
- Support CCC Team as needed

March 2026 Council Report
FaithTrek Coordinator, Laura Grauly

Easter is upon us!. In March, my responsibilities included, but weren't necessarily limited to:

- Continued monitoring and adjusting signup sheet for FaithTrek teachers
- Attended the monthly Education committee meeting
- Emailed parents at least weekly with news and updates
- Made lesson plans, copies, and compiled all supplies needed for each week of FaithTrek for all 3 age groups, then afterwards, cleaned up.
- Met with Liilie Rademacher for future planning
- Attended staff meetings
- Planned and executed noisy offerings.
- Attended to the Lego tray program- restocked and disassembled the multitude of creations- still going strong
- Worked with Lille to create lessons and crafts for the Wed. night prayground programs
- Facilitated the Wed.night praygrounds
- Created and executed the multigenerational Palm Sunday event
- Helped Lillie with the Holy Week passports she created
- Wrote my council report :)

Respectfully submitted,
Laura Grauly



Community Connections & Collaborations Team

Monthly Report to Church Council — March 2026

Ministry Snapshot

In March, the CCC Team launched and/or promoted four new ministries, events and projects: Helping Hands Ministry, Seasoned Adults gathering, the Spring Fling Dinner & Dance and the Member Photo Directory.

Meeting Date

March 9, 2026

Team Members

Mark Wemhoff, Linda Bogenrief, Cindy Lilleoien, Lee Rockwell, Gene and Sherri Cotter, Kari Hoefft, Terry Kruse, Lisa Culbertson, Sunni Richardson and Staff Liaison Kathleen Simley

Celebrations

- Helping Hands Ministry launched with four members already volunteering to offer support for small household tasks.
- Member Photo Directory: 147 households have responded
- 21 of 45 high school graduates from 2022-2025 have been contacted; updated contact information has been received to support ongoing connection and outreach.

Impact

- Several families of recent high school graduates expressed gratitude that their children are being remembered and cared for, reinforcing the importance of continued connection beyond high school. Others shared that staying in touch with members in any way is a much-needed ministry, affirming the value of these outreach efforts.
- Gifts of Hope outreach expanded as materials were shared with residents at The Landing and Yankee Hill Village, with future GOH partner presentations being considered at these two locations.

In Progress

- Member Photo Directory: Focus is on getting member photos taken in April and May, with continued outreach to ensure strong participation.
- Seasoned Adults Gathering — April 12
- Spring Fling Dinner & Dance — April 25
- College-Age Connections: Initial outreach efforts are underway.
- Star City Pride Festival (June 12–13): Planning and volunteer recruitment underway.
- First Friday Jazz: Final concert of the season scheduled for May 1

Future Collaboration and Connection Ideas

- Friday Night Tailgating
- Souper Bowl of Caring
- Prayer Mailbox
- Veteran's Day Recognition
- Connection Groups for Adults (Young Adults, Midlife Connections, The Next Chapter, Wisdom Circle)
- Neighborhood Connection Groups
- Ongoing support of Gifts of Hope partners
- New Member Hospitality and Connections

Council Awareness

- Future volunteer leadership will be needed for First Friday Jazz meal coordination beginning October.
- Volunteers will be needed to help staff the Star City Pride booth on June 12. Council members are encouraged to volunteer.

Next Meeting

Monday, April 13, 2026 — 6:30 PM (Second Monday of the month)

Fellowship Committee Meeting Minutes

March 10, 2026

Attending: Judy Batterman (chair), Ann Allen, Gordon Wolfe, Teresa Brohimer, Pat DeWald, Carlene Falos, Linda Bogenreif, Carol Tesar, Linda Carlson

Devotions were given by Carlene Falos. (The meaning of “disciple”)

Review of Past Event: To date, we have served lunch and supper for two Wednesdays in Lent. Tomorrow (March 11) will be our last day to serve soups.

Upcoming Events: 1. The last two Wednesdays of Lent will be March 18 and 25. On March 18 we plan to serve pulled pork sandwiches. The menu includes pork (from Sam’s), buns, baked beans, and pickles. Dessert will be cake or cupcakes. (3 cakes for lunch, 4 for evening) On March 25 we plan to serve taco bowls. We will need ground beef, salsa, rice, beans, cheese, chopped onion, and sour cream. Dessert will be ice cream sandwiches.

2. **Easter Breakfast** – The menu includes breakfast casseroles and baked breakfast goods (coffee cakes, cinnamon rolls, etc.). Pat will send texts to the congregation members who provided food last Easter. After Pat gets replies, Judy will let the committee know after March 25 what we need to provide to have a sufficient amount of food. During Easter breakfast (serving 8:30 to 10:00), the committee will work in shifts in the kitchen.

3. **Easter Event for Children** – Judy has acquired a list of about 40 children between toddler age (2-3 year old) through 5th grade. We want to provide special Easter treat bags for these children on Palm Sunday. Judy and Linda B. brought samples of games, coloring activities, stickers, etc. to place in the gift bags. We will also provide Easter candy treats (or crackers for the little ones). We will fill the bags on Wednesday, March 25, between Lenten lunch and supper, beginning around 1:30. We will label the bags for 2-3 year olds and older.

4. For **Social Hour** between services on March 22 and 29 we will cover for Steve Lenzen who will have knee surgery. This coming Sunday, March 15, is our regular third Sunday coffee and doughnut serving time. Carlene will make the coffee.

Announcements: 1. New Council members Shanon Meyer and Julianna Peters will be our committee Council representatives. We will welcome them at our April meeting.

2. **A Spring Fling Dance** will be held on April 25, with music, dancing, snacks and desserts. Our committee will do whatever is needed to assist with this event.

3. On April 4, the **Easter Vigil** will be held at Shepherd of the Hills church.

Our next meeting will be at 5:30 on Wednesday, April 14.

Devotions will be given by Linda Bogenreif.

Submitted by Linda Carlson, secretary.

**First Lutheran Church
Property Committee Minutes
March 24, 2026**

Attending: Chair Norman Kempf, Rod Johnson, Les Carlson, Steve Doolittle, Richard Draper, Bob Batterman, Janis Strautkalns

Meeting time: 7:00 PM

Opening prayer Bob Batterman

Minute taker: Les

Minutes of the February meeting were approved.

Agenda:

1. Janis said there was nothing new to report on the heating and cooling system problems that had been identified and discussed previously by the PC.
2. Janis suggested obtaining security covers for fire alarms in the day care area. When a fire alarm with one of these covers is pulled, a very loud noise is the result. Janis will install six of these covers and after a time of being used, the PC will then decide whether to purchase additional covers for the remaining fire alarms.
3. According to Janis there is no new news about the repair of the bird holes, the FLC van has been fixed, and he checks the fire extinguishers and emergency lighting system(s) every month.
4. Norman noted there is some damage to the soffit tin in the columbarium. Janis offered that this repair might be accomplished in-house. Pictures will be taken of the damage.
5. Janis has been repairing certain damaged carpet areas by applying glue that was previously used for carpet squares in the hallway outside of the offices. The purpose of the glue application is to secure loose carpet threads that children like to pull.
6. Bob offered to trim branches from the pine tree by the corner of the FLC driveway that obstruct viewing of traffic on 70th street.
7. Rod informed the PC that a group of FLC members has been reviewing the day care lease. Discussion of some of these results followed.
8. Questions were raised about whether the new hire following Mandy's departure will also be responsible for the cleaning company supervision that Mandy managed.

Prayer: April Les

Minute taker: Les

Participants: Harold Sutter-chair, Mark Mesarch (Council Liaison), Alissa Sandin (Council Liaison), Jan Christensen, Ryan Luckey, Jan Wigodsky, Gordon Youngquist, Boyd Bacon, Masako Bacon

1. Opening Devotion – led by Harold Sutter
2. Welcome to New Council Liaison - Mark Mesarch and Alissa Sandin
3. Upcoming Worship/Events Requiring Assistance

- **Palm Sunday, March 29**

Preparation: Decorating with palm plants and branches - Jan Wigodsky

(8:15 - Bagpiper, Adult Choir, Spirit Ringers)

(10:45 - Spirit Ringers, String Ensemble)

- **Maundy Thursday, April 2, Noon & 6:30pm**

Communion - Karen Moser

Stripping of Altars: Noon (Jan C, Bob & Carlene Falos)

6:30 pm (Jan W. Alissa, Linda B, Gordon Y)

(Easter Lilies will be delivered in the morning - Jan C will take care of water and remove anthers.

- **Easter Decoration with Lilies - 4/4, Saturday - Linda Bogenreif**

- **Combined Easter Vigil Service at Shepherd of the Hills, Hickman**

Assignments - Communion Bread and Cookies for the reception

Cookie Bakers: Linda Bogenreif and Terry Kruse

- **Easter Worship Service (Worship Assistants)**

8:00am Adult Choir, Brass

9:30am Faith Trek & Youth, Brass

11:00am Duet & Solo

4. Designating Organ Maintenance Fund

With discussion of one of designations for Gift & Memorials, a question about whether we have any cumulative fund for organ maintenance for the purpose of “big repairs” which might happen every several decades or some unforeseen event happens. After having a conversation with Bryan Hanson, it is a good idea to have a fund for longer term organ care. Bryan suggests to have in the Fund II and also to include in Gift & Memorial designation. WM Committee

agrees to create the designation. Also it was suggested to broaden the purpose to use other instrument repair, such as handbells.

5. Calendar:

- No Saturday worship on March 28. Encouraging people to attend on Sunday.
- Good Friday, April 4, Noon & 6:30pm - A way of the Cross
- Summer Worship Time May 31- August 30 - Worship Time 9:30am
- Nebraska Synod Assembly May 29 - 31 in Kearney (Pastor Erin & Pastor Andrew attend)

First Lutheran gather and worship in the sanctuary on May 31 (Holy Trinity Sunday)

- Sermon by Presiding Bishop Yehiel Curry will be delivered by a reader
- Communion will be presided by a designated pastor
- Pr. Erin Sabbatical June 24 - September 26

6. Lord's Prayer.

Meeting Adjourned.